

"One Hundred Years From Now"

One hundred years from now
It won't matter
What my APPR score was
If I did a "Do Now" everyday
What the authors of the Common Core think (or)
if I passed out papers from the side or the front of the row
BUT
The world may be a little better
Because, I was important
In the life of a student.

Based on the quote by Forest Witcraft

putting children center
vcta



The Valley Central 99%

Three of our teacher members who had their positions eliminated this year were lucky enough to hold other certifications needed by the district. Each of these members were placed on step 1 of the salary schedule, although they collectively had over 30 years experience! While the district has the right to place "new" hires on any step they choose, this was very costly to these three members who lost over \$60,000 in salary combined. Any pay reduction can be devastating to a family and facing a loss of tens of thousands of dollars was tough on these members.

Last fall when the VCTA asked the district to place these members on the step that they would have been had their positions were not abolished, we were told that the district was in financial hardship and this was the VERY best that they could do. The district added the members were lucky to have jobs. (In fairness, the district did give them step credit for this year as they each return to their former re-established positions; however, the monetary loss is not made up by this.)

This spring the new Director of Curriculum and the new Assistant Principal positions being filled are both hires from within the district, yet those positions are NOT being started at Step 1. Does this add insult to injury that the secondary AP's had their salaries reduced to save money while these new administrators are given salary beyond step 1?

The District has made some good financial decisions and has said in many public meetings that they are in a good place financially. The right thing to do is to make our members whole, financially, since the amount of money needed to do that is merely a drop in the bucket in relation to the \$1.7 million that was just transferred to the fund balance at the June 9 BOE meeting. After all, the retiring superintendent's secretary is being paid \$52/hour to help the new superintendent's secretary understand her job. Finding the money to make these members whole financially seems like the right thing to do.

Unless of course, doing the right thing only pertains to the District's select 1%.

~ Rich Steger, VCTA VP

VC ECHOES

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Valley Central Teachers' Association

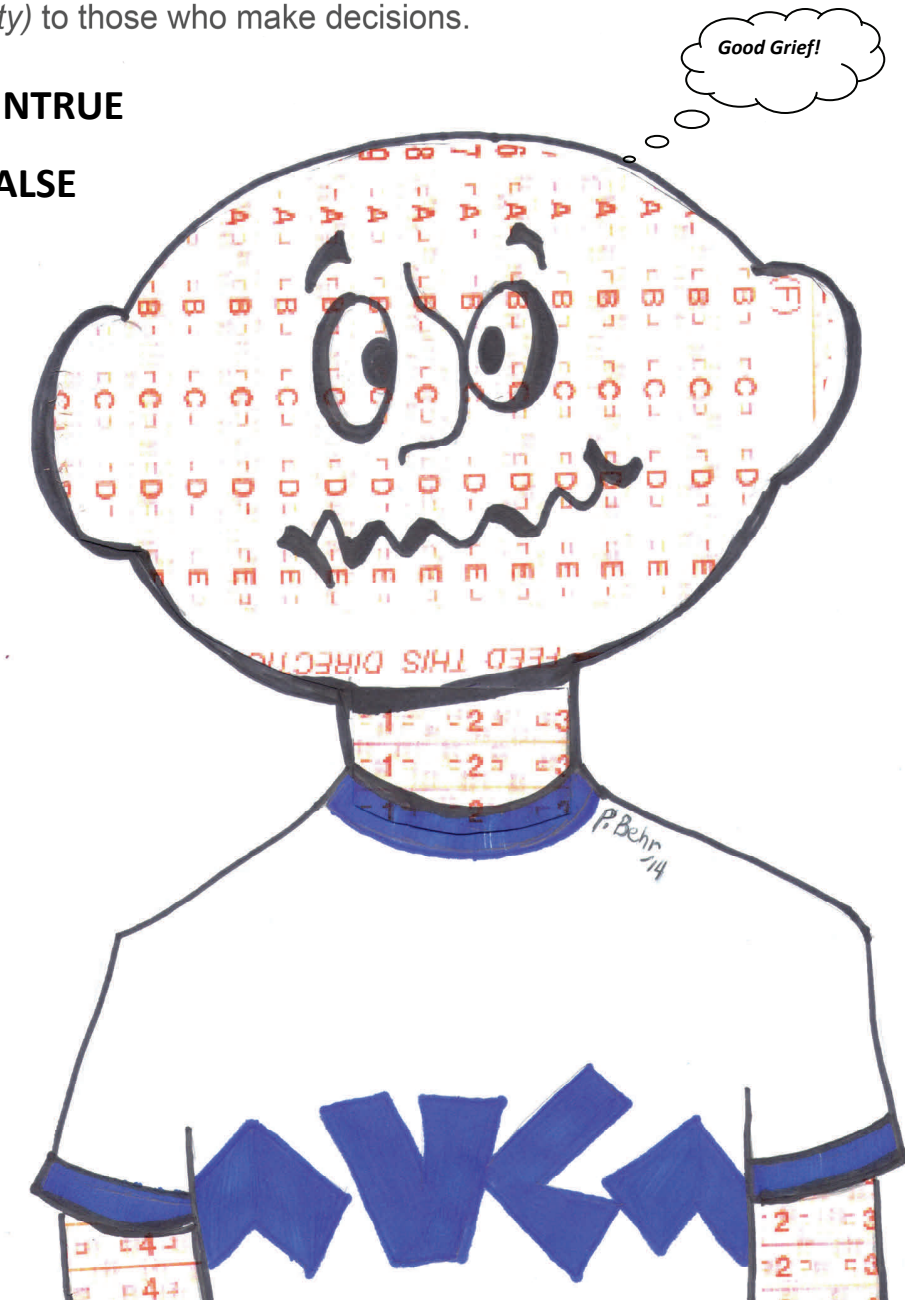
June 2014

Please answer all questions. Do not write on test paper.

1. At Valley Central, a child is more than a test score (or monetary commodity) to those who make decisions.

A. UNTRUE

B. FALSE



There are no greater advocates for children and education than teachers and teacher unions.



SHOW ME THE MONEY!!!

September 2013

- NO Art, Music, Library in Elementary Buildings
- No MAYBROOK Elementary
- No Full Day Kindergarten
- Fewer HS Electives
- NO JV or Modified SPORTS

Most employees receive same pay as year before

(Except for 3 excessed teachers who were hired in other tenure areas but put on Step 1 because of the bad financial times we were in— after all, they are lucky to have a job.)

LOOKS LIKE WE WILL HAVE A MILLION DOLLAR DEFICIT for NEXT YEAR AGAIN!!!!!!!

JANUARY 2014



NO
STOP.....
NOT SO FAST!!

There's enough money to put back....

Full Day Kindergarten
Full Elementary Art and Music
Partial Library
Modified and JV Sports
JROTC
An Elementary Assistant Principal



Saved Money:

- Bring back Spec Ed students to Maybrook
- Cut Administrative positions
- More funding than we expected from State
- Pierced the Cap by 1%

\$ 1,700,000 moved to the FUND BALANCE on June 9.

June 2014

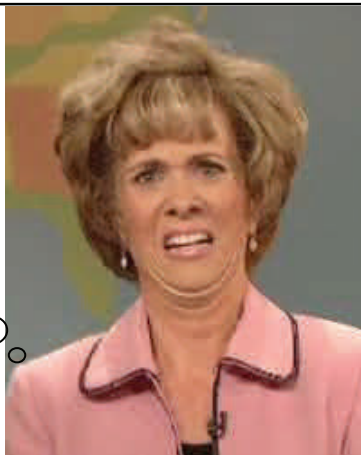


APRIL 2014

You mean we had NO Full Time Kindergarten, Closed a School and wiped out most Elementary specials yet we have enough money to put in the BANK???????

Putting Children First????????? Not this year!!!!!!

Waitweren't we just in BAD shape?????



March 2014

IT'S NOT GOING TO BE A DEFICIT AT ALL!!!!!!

We can restore.... WE can RESTORE....

but not everything!!!!!!

We are in GOOD financial shape...

But we still want concessions from everyone!!! (Except CO Administration)